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## **Government Affairs and Political Engagement Statement**

### **Our Commitment**

At Prisum Healthcare (Romania), we conduct our business with integrity, transparency, and full compliance with all applicable laws and regulations.

We believe that sustainable business success depends on ethical decision-making, transparency, and responsible corporate governance.

By maintaining political neutrality, refraining from political contributions and lobbying activities, participating responsibly in professional associations, and managing interactions with public authorities with integrity, we reinforce our commitment to responsible business conduct.

*These principles help ensure that our decisions are guided by the interests of patients, healthcare professionals, customers, employees, and society as a whole, while supporting a fair, transparent, and well-regulated healthcare environment.*

### **Government Affairs**

Prisum Healthcare (Romania) maintains open, transparent, and constructive relationships with government authorities, regulatory agencies, public institutions, and healthcare bodies whenever such engagement is necessary to support the lawful conduct of our business.

Our interactions may relate to matters such as:

- regulatory approvals and product registrations;
- pharmacovigilance and patient safety requirements;
- inspections and quality assurance;
- compliance with healthcare legislation;
- market access procedures where applicable;
- participation in consultations organized by competent authorities; and
- implementation of new legal or regulatory requirements affecting the healthcare sector.

These interactions are intended solely to ensure compliance with applicable legislation, contribute technical expertise when requested, and support the effective delivery of healthcare products and services. *They are never intended to obtain improper commercial advantages or preferential treatment.*

Employees representing the company in discussions with public authorities are mandated to act professionally, provide accurate and balanced information, maintain complete transparency regarding the company's interests, and *comply with all internal policies and applicable anti-corruption laws.*

### **Political Neutrality and Political Contributions**

Prisum Healthcare (Romania) is politically neutral.

*The company does not support political parties, political candidates, elected officials, political committees, or political organizations through financial contributions or any other form of assistance.* This principle applies regardless of the political affiliation, ideology, or geographic location of the recipient.

Specifically, Prisum Healthcare (Romania) does not provide:

- monetary donations;
- sponsorship of political events or political campaigns;
- in-kind contributions, including products or services;
- use of company facilities, equipment, or other assets for political purposes;
- advertising or promotional support for political organizations;
- payments to organizations established primarily for political activities; or
- any other form of direct or indirect political financing.

*Prisum Healthcare (Romania) has never sponsored a political campaign and has never made political contributions.*

This policy reflects our commitment to maintaining independence in our business decisions and ensuring that commercial activities are never influenced by political considerations.

We believe that remaining politically neutral helps preserve the trust of our stakeholders and reinforces our commitment to ethical and responsible business practices.

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Employees remain free to participate in political activities as active private citizens, provided they do so in their personal capacity, outside working hours, using their own personal resources, and without suggesting that they represent the views or interests of Prisum Healthcare (Romania).

The company does not reimburse employees for political donations or political activities.

### **Lobbying and Public Policy**

*Prisum Healthcare (Romania) does not engage in political lobbying.*

The company does not employ lobbyists, retain lobbying firms or public affairs consultants for lobbying purposes, or authorize third parties to influence legislation, government policy, or political decision-makers on its behalf.

*We do not seek to influence public officials through political advocacy, campaign support, or organized lobbying activities designed to secure commercial or regulatory advantages.*

At the same time, as a responsible participant in the healthcare sector, Prisum Healthcare (Romania) recognizes that government institutions may invite companies and other stakeholders to contribute with technical expertise or practical perspectives during the development or implementation of healthcare legislation and regulations.

When participating in such consultations, our role is limited to providing factual, evidence-based, and scientifically supported information relevant to our business and the healthcare system.

Any such participation is conducted transparently, in accordance with applicable laws and regulations, and reflects our commitment to improving healthcare outcomes rather than influencing political processes.

### **Trade Association Memberships**

*Prisum Healthcare (Romania) recognizes the value of participating in reputable professional and industry associations that contribute to the healthcare development, pharmaceutical standards, regulatory compliance, innovation, and patient care.*

Membership in professional organizations allows the company to:

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- remain informed about scientific and regulatory developments;
- contribute to discussions regarding quality, safety, and compliance;
- support professional education and continuous improvement; and
- encourage collaboration towards patients and healthcare system benefit

Any decision to join or maintain membership in a trade or professional association is based on clear business and professional objectives and is periodically reviewed to ensure that the organization's mission, governance, and activities remain consistent with Prisum Healthcare Romania's ethical standards and corporate values.

*The company have not joined and will not join trade associations for the purpose of political lobbying or making indirect political contributions.*

Where an association undertakes public policy or advocacy activities, Prisum Healthcare (Romania) expects those activities to be lawful, transparent, evidence-based, and aligned with high standards of integrity. The company reserves the right to review or reconsider its membership if an association's activities become inconsistent with our values or this policy.

### **Revolving-Door Principles and Conflicts of Interest**

*Prisum Healthcare (Romania) is committed to preventing both actual and perceived conflicts of interest in all interactions with public officials and government institutions.*

Employment, consulting, or advisory engagements involving individuals with previous experience in the public sector are based solely on professional competence, qualifications, experience, and legitimate business needs.

Such appointments are never intended to obtain privileged access to government decision-makers, confidential information, or preferential treatment.

Similarly, employees leaving Prisum Healthcare (Romania) are expected to continue respecting their legal and contractual obligations concerning confidentiality, intellectual property, and the protection of commercially sensitive information.

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The company complies with all applicable laws governing conflicts of interest, post-public employment restrictions, and ethical standards relating to current and former public officials.

## **Governance and Accountability**

*Responsibility for implementing this policy rests with the company's management and all employees.*

Prisum Healthcare (Romania) promotes a culture of ethics and compliance by ensuring that employees understand their responsibilities when interacting with public authorities, regulators, healthcare institutions, and external organizations.

Employees are expected to comply with this policy, the company's Code of Conduct, anti-bribery and anti-corruption policies, and all applicable legal requirements.

The company encourages employees to raise concerns regarding any suspected breaches of this policy or any conduct that could create an actual or perceived conflict of interest.

Reports made in good faith are reviewed through appropriate internal procedures and handled confidentially, consistent with applicable laws and company policies.

Ionela Nicolau

CEO Prisum Healthcare



