

ENVIRONMENTAL POLICY

1. Purpose and Commitment

Prisum Healthcare is committed to conducting its business in an environmentally responsible manner and to continuously reducing the environmental impacts associated with its operations, products, supply chain and distribution activities.

As a provider and distributor of nutritional supplements, healthcare products and related consumer goods, we recognize our responsibility to contribute to climate change mitigation, resource efficiency, waste reduction and the transition to a circular economy.

This Environmental Policy establishes the principles and commitments that guide our environmental management activities and supports our broader sustainability strategy.

The policy applies to all Prisum Healthcare employees, contractors, suppliers, business partners and operational locations.

2. Environmental Governance

Prisum Healthcare is committed to:

- Complying with all applicable environmental laws, regulations and reporting obligations.
- Integrating environmental considerations into business planning and decision-making processes.
- Monitoring environmental performance through measurable indicators and periodic assessments.
- Providing employees with awareness and training regarding environmental responsibilities.
- Promoting a culture of continuous environmental improvement throughout the organization.

Environmental performance shall be periodically reviewed by management to ensure that objectives, targets and actions remain aligned with business activities and stakeholder expectations.

3. Climate Change and Greenhouse Gas Emissions

Prisum Healthcare recognizes climate change as one of the most significant environmental challenges facing society and is committed to reducing greenhouse gas (GHG) emissions across its value chain.

Our carbon footprint assessment for 2024 identified total emissions of approximately **4,493.54 tCO₂e** (market-based methodology).

Emission distribution is as follows:

Category Emissions (tCO₂e) Share

Scope 1	242	6.40%
Scope 2	32.5	0.67%
Scope 3	4,175.89	92.93%
Total	4,493.54	100%

The assessment confirms that the majority of Prisum Healthcare's climate impact is generated within Scope 3 emissions, particularly through purchased goods and services and downstream transportation activities, specific to distribution as a core activity.

Our commitments

Scope 1 Emissions

Scope 1 emissions are primarily generated by the company's vehicle fleet.

Prisum Healthcare aims to:

- Improve vehicle fuel efficiency.
- Optimize transport routes and logistics planning.
- Evaluate the gradual transition toward low-emission and alternative-fuel vehicles.
- Reduce unnecessary travel and vehicle utilization.

Transition Plan:



Categoria de emisii	Descrierea acțiunii	Cost	Reducerea estimată a emisiilor	Timeline estimat	Departament responsabil	Partener extern
Scope 1.2 - Combustie mobilă	Înlocuirea autoturismelor din dotare cu unele mai puțin poluante	Mediu	18.2% din totalul emisiilor anuale pe combustie mobilă	2026-2027	Logistica	Furnizor auto
Scope 1.2 - Combustie mobilă	Înlocuirea autoturismelor din dotare cu autovehicule hibrid și electrice	Înalt	50% din totalul emisiilor anuale pe combustie mobilă	2026-2030	Logistica	Furnizor auto
Scope 2.1 - Electricitate achiziționată	Înlocuirea furnizorului de energie electrică	Scazut	10% din totalul emisiilor generate de consumul de energie electrică	S2 2026	Logistica	Furnizor local de energie electrică
Scope 2.1 - Electricitate achiziționată	Montarea de panouri fotovoltaice pentru consumul de electricitate al depozitului	Crescut	40% din totalul emisiilor generate de consumul de energie electrică	2027-2028	Logistica	Furnizor local de panouri fotovoltaice
Scope 3.4 - Transport bunuri Upstream	Optimizarea transportului internațional de marfă prin comasarea containerelor	Mediu	10% din totalul emisiilor generate de achiziția de bunuri	2026-2030	Operational	Furnizori de transport internațional/producători
Scope 3.4 - Transport bunuri Upstream	Contractarea transportatorilor în funcție de emisiile produse	Înalt	~20% din totalul emisiilor generate de achiziția de bunuri	2027-2030	Operational	Furnizori de transport internațional/producători

- Scope 1.2. Mobile combustion - Replacing the existing fleet of cars with less polluting ones – reduction by 18.2% of total mobile combustion. This action was planned for 2026-2027 and is already in progress – 42 Mild Hybrid cars already entered our fleet in May 2026.
- Scope 1.2. Mobile combustion - Replacing the existing fleet of cars with hybrid and electric vehicles. We expect a reduction in emissions generated by 50%. This action was planned for 2026-2030 and is already in progress – 1 Electric Car ordered.

Scope 2 Emissions

Scope 2 emissions arise from purchased electricity consumed in offices, warehouses and operational sites.

Prisum Healthcare will:

- Improve energy efficiency across facilities.
- Promote responsible energy consumption practices.
- Prioritize energy-efficient equipment and lighting technologies.
- Assess opportunities for renewable electricity procurement where feasible.

Transition plan:

- Scope 2.1. - Purchased electricity - Installation of photovoltaic panels for the warehouse's electricity consumption. Action planned, starting with 2027.

Current electricity consumption is 195.7 MWh/year. 2030 target: 127 MWh/year (30% reduction). This equates to a reduction of 15.9 tCO₂e/year (based on the Romanian energy mix). Strategy: -10% via efficiency measures (audit + modernization) and -20% via solar panels (approx. 30 kWp installed capacity).

Scope 3 Emissions

As Scope 3 emissions account for more than 90% of the company carbon footprint, these represent our primary focus area.

Particular attention will be dedicated to:

Purchased Goods and Services

(1,896.47 tCO₂e; 42.20% of total emissions)

We will:

- Engage with suppliers regarding environmental performance.
- Encourage suppliers to disclose environmental and climate-related information.
- Consider sustainability criteria in procurement decisions.
- Promote sourcing from suppliers demonstrating responsible environmental practices.

Downstream Transportation and Distribution

(2,083.45 tCO₂e; 46.37% of total emissions)

We will:

- Collaborate with logistics providers to improve transport efficiency.
- Encourage route optimization and load consolidation.
- Support the gradual adoption of lower-emission transportation solutions.
- Evaluate opportunities to reduce transportation intensity per unit sold.

Transition Plan

- Scope 3.4. - Upstream transportation of goods - Contracting carriers based on emissions produced - 20% of total emissions generated by the procurement of goods. Action planned starting from 2026.
- Scope 3 - at least 80% of packaging materials placed on the market are recyclable, reusable or recoverable by 2030

- Scope 3 - Reduce Scope 3 carbon intensity by 20% by 2030 compared to the 2024 baseline, measured as tCO₂e per million RON revenue.

4. Waste Management and Circular Economy

Prisum Healthcare is committed to minimizing waste generation and maximizing recovery, recycling and resource efficiency.

The company follows the waste hierarchy:

1. Prevention
2. Reuse
3. Recycling
4. Recovery
5. Disposal as a last resort

Waste Performance

The 2024 environmental assessment shows that waste-related emissions amount to approximately **8.56 tCO₂e**.

The largest contribution originates from mixed municipal waste:

Waste Stream	Emissions (tCO ₂ e)
Mixed municipal waste	8.49
Pharmaceutical waste	0.025
Wooden packaging	0.023
Paper and cardboard packaging	0.020
Plastic packaging	0.006
Separately collected paper/cardboard	0.005

Approximately **99% of waste-related emissions originate from mixed municipal waste sent to landfills**. This reflects the high carbon intensity associated with landfill disposal rather than unusually large waste quantities.

Most packaging waste streams are separately collected and fully recycled through authorized recycling operators, resulting in very low associated emissions.

Our commitments

Prisum Healthcare will:

- Promote waste prevention at source.
- Strengthen selective collection practices in all facilities.
- Increase employee awareness regarding waste segregation.
- Reduce the volume of non-recyclable municipal waste.
- Ensure traceability and regulatory compliance for pharmaceutical and healthcare-related waste streams.
- Collaborate exclusively with authorized waste management operators.
- Monitor waste generation and recycling performance annually.

5. Sustainable Packaging

Packaging plays an important role in product protection, quality preservation and consumer safety. At the same time, packaging contributes to resource consumption and end-of-life environmental impacts. Prisum Healthcare is therefore committed to improving packaging sustainability throughout the product lifecycle.

Our objectives include:

- Increasing the use of recyclable packaging materials.
- Encouraging packaging designs that reduce material consumption without compromising product quality.
- Supporting recycling and recovery systems.
- Working with suppliers to improve packaging sustainability.
- Encouraging the use of packaging materials with lower environmental footprints where commercially and technically feasible.

The company recognizes its responsibilities under Extended Producer Responsibility (EPR) obligations and will continue to support compliance with applicable packaging waste regulations.

6. Resource Efficiency

Prisum Healthcare seeks to improve the efficient use of natural resources throughout its operations.

Energy

We will:

- Monitor energy consumption trends.
- Promote energy-efficient technologies.
- Improve operational efficiency in offices and warehousing facilities.
- Encourage employee participation in energy conservation initiatives.

Water

Although water consumption is not currently identified as a material environmental hotspot within company operations, Prisum Healthcare will:

- Promote responsible water consumption practices.
- Prevent unnecessary water losses.
- Monitor usage where relevant.
- Seek opportunities for improved water efficiency.

Materials

We will strive to:

- Reduce unnecessary material consumption.
- Promote digitalization of administrative processes.
- Minimize paper use whenever feasible.
- Encourage responsible purchasing practices.

7. Sustainable Supply Chain

Given that a substantial portion of the company environmental footprint originates within the supply chain, Prisum Healthcare recognizes supplier engagement as essential to achieving environmental improvements.

We will:

- Encourage suppliers to adopt environmental management practices.
- Integrate environmental considerations into supplier evaluation processes where practical.
- Promote transparency regarding environmental performance.
- Support responsible sourcing practices.
- Encourage suppliers to reduce emissions, improve packaging sustainability and enhance resource efficiency.

Supplier collaboration will be a key element of our strategy for reducing Scope 3 emissions.

8. Employee Awareness and Stakeholder Engagement

Environmental performance depends on active participation across the organization.

Prisum Healthcare will:

- Provide environmental awareness activities for employees.
- Encourage environmentally responsible workplace behaviors.
- Communicate environmental objectives internally.
- Promote stakeholder dialogue regarding environmental matters.
- Participate in initiatives that support sustainability and environmental protection where appropriate.

9. Monitoring, Reporting and Continuous Improvement

Prisum Healthcare is committed to maintaining transparency regarding its environmental impacts and performance.

The company will:

- Measure and monitor relevant environmental indicators.
- Periodically assess Scope 1, Scope 2 and Scope 3 greenhouse gas emissions.
- Monitor waste generation and recycling performance.
- Review environmental objectives on a regular basis.
- Support environmental disclosures required by legislation, stakeholder expectations and sustainability reporting frameworks.

Environmental performance data shall be used to identify opportunities for continuous improvement and to support informed decision-making.

10. Policy Review

This Environmental Policy shall be reviewed periodically and updated whenever significant changes occur in company operations, environmental performance, legal requirements or strategic objectives. Through the implementation of this policy, Prisum Healthcare commits to reducing environmental impacts, improving resource efficiency and contributing to a more sustainable healthcare and nutrition sector.

KPIs summary :

1. **Reduce Scope 1 and Scope 2 emissions intensity by 30% by 2030 (baseline 2024)**
2. **Reduce mixed municipal waste sent to landfill by 50% by 2030 (baseline 2024)**
3. **Ensure that at least 80% of packaging materials placed on the market are recyclable, reusable or recoverable by 2030**
4. Reduce Scope 3 carbon intensity by 20% by 2030 compared to the 2024 baseline, measured as tCO₂e per million RON revenue.

As Scope 3 emissions represent the largest share of Prisum Healthcare's carbon footprint, the Company will work collaboratively with suppliers, logistics providers and other business partners to improve emissions transparency and reduce value chain impacts.

By 2030, Prisum Healthcare aims to:

- Ensure that at least **80% of procurement spend** is covered by suppliers assessed against environmental and ESG criteria.

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- Increase the share of strategic suppliers that monitor and report greenhouse gas emissions.
- Reduce the carbon intensity of **Purchased Goods & Services** by **20%** compared to the 2024 baseline.
- Reduce the carbon intensity of **Downstream Transportation** by **20%** through route optimization, improved load efficiency, and collaboration with lower-emission logistics providers.
- Increase the proportion of logistics partners that provide emissions data and have environmental improvement programs in place.
- Continue improving packaging design, recyclability, and material efficiency to support a more circular value chain.

Area	2030 Target
Purchased Goods & Services	20% reduction in carbon intensity vs. 2024
Supplier Engagement	80% of procurement spend covered by ESG-assessed suppliers
Supplier Emissions Reporting	Majority of strategic suppliers report GHG emissions
Downstream Transportation	20% reduction in carbon intensity vs. 2024
Logistics Partners	Increase share of transport providers reporting emissions data
Packaging	100% recyclable, reusable or recoverable packaging where technically feasible

Ionela Nicolau
Prisum Healthcare CEO
10th of January 2024

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Ionela Nicolau
Prisum Healthcare CEO
14th of January 2025

A circular blue ink stamp is placed over the signature. The stamp contains the text "SOCIETATEA PRISUM HEALTHCARE S.R.L." around the perimeter and "BUCURESTI - ROMANIA" at the bottom. A handwritten signature in blue ink is written across the stamp.

